

Board of Directors Meeting Minutes

September 12, 2025, 7:00 pm - September 14, 2025, 2:00 pm

In-Attendance:

Sean Aggus, President	Tim Stewart, Director of Marketing & Communication
Heidi Bates, Director of High Performance	Keith Berg, Director of Development
Jocelyn Harris, Director of Administration	Cole Smith, ALRA President (via video conference)
Kim Smyth, CALL President	Ray Shelton, GELC President
Duane Bratt, RMLL President	Matt Harasiuk, Wheatland President
Sarah MacKenzie, SALA President	Wade Bowley, CDLA President
AFLA President - Vacant	

ALA Staff:

Brent Robinson, Executive Director	Jason Crook, Technical Director
Jessica Fredrickson, Communications and Programs Director	
Tammy Machado, Team Alberta Coordinator	Kelly Mantei, Finance Administrator
Richard Lachlan, Technical Specialist	

Guests:

Angela Nygaard, CALL Executive Director	Anna-Lise Hobday, GELC Executive Director
Melinda Bevis, CDLA Executive Director	Stacy Christensen, AFLA Executive Director

1. Call Meeting to Order

- 1.1. Introductions/Welcome/Land Acknowledgement
- 1.2. Call to Order – Sean Aggus, President, called meeting to order at 9:02 AM

2. Action Items

2.1. Approval of Minutes

Motion: That the draft minutes of the July 6, 2025 Board meeting be approved as presented.

Moved: Tim

Second: Heidi

Carried

2.2. Approval of Agenda

Motion: To approve the agenda as revised.

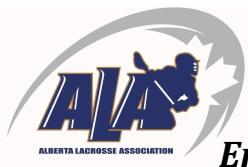
Fairness and Safety in Sport Policy added after Year in Review.

Discipline and Appeal Policy added to Day 2.

Moved: Keith B.

Second: Kim S.

Carried



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3. Reports -

3.1. Year in Review

The Executive Director [reviewed the year](#) and reports from the [Director of Communications and Programs](#) and [Technical Director](#) were available for review and discussion.

3.2. Strategic Plan Assessment

The Executive Director presented an [assessment of the 2023-2025 Strategic Plan](#) to the Board and a discussion followed.

4. Fairness and Safety in Sport Policy

4.1. Policy

The Executive Director presented on the new requirements imposed on sport organizations by the Province of Alberta under the *Fairness and Safety in Sport Act* and the *Fairness and Safety in Sport Regulation*. A draft of the policy was provided.

Motion: In order to comply with the requirements placed on the ALA by the *Fairness and Safety in Sport Act* and the *Fairness and Safety in Sport Regulation*, the Fairness in Sport Policy be adopted as presented.

Moved: Keith B.

Second: Kim S.

Carried

(Full policy including dates and revision numbers is attached as Tab 1 for clarity and ease of reference)

4.2. Implementation

A brief discussion around implementation of the new policy followed. ALA Staff are requested to ensure that in implementation it is made clear that this policy is a requirement of the Government of Alberta.

5. Tournament Policy

5.1. There was a brief discussion around the history and reasons that tournaments are awarded and a draft Box Lacrosse Tournament Policy was reviewed along with a discussion of whether it would meet those challenges and the needs of clubs and players. A few changes were noted as desirable

-add "for box lacrosse in Alberta." in 1.1

-add "per season" to the end of 3.2.1

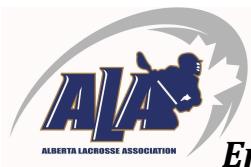
-add a new 5.3 that reads:

U9 tournaments will follow the Long Term Athlete Development recommendations such that all tournaments must follow a festival format that permits only round robin scheduling and no playoff or playdown games. A full copy of the policy is attached as Tab 2.

Motion: The Box Lacrosse Tournament Policy be approved with amendments as noted.

Moved: Kim S.

Second: Keith B.



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Carried

6. Technical Development Gap Analysis Review

6.1. The Technical Team presented [a review](#) of the work they are doing evaluating areas of player development gaps and how they are programming to address those gaps in the future.

7. Minor Box Provincials

7.1. There was a brief review of the past seasons minor box provincials and a discussion of possible future hosts.

Motion: SALA is designated as the host LGB for the 2026 Minor Box Provincials. In future years, minor box provincials will aim to follow the following cycle of host LGBs:

WLA
GELC
CALL
CDLA
SALA

Minor Box Provincials will continue to use a format of U13-U17 A and B all hosted in a single event in the same location hosted by a club or clubs in an LGB.

Moved: Keith B.

Second: Tim S.

Carried

7.2. A discussion related to the challenges in getting female teams to attend provincials in recent years was held.

Motion: In order to focus on female box lacrosse at the Alberta Summer Games, and recognizing the historical failure of attendance, the ALA will not host female box lacrosse provincials in 2026, subject to a joint request from the interested LGBs stating the date, location and format requested to host provincials by January 31, 2026.

Moved: Kim S.

Second: Duane B.

Carried with 3 opposed.

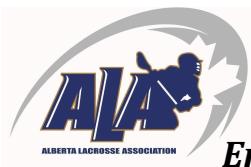
8. Field Lacrosse

8.1. A discussion was held surrounding ways that the ALA could support the organization and effectiveness of field lacrosse programming in Alberta.

Motion: Regulation 6.03 is revised to add “All field lacrosse tournaments, including Field Days, must be submitted to the ALA office by February 28 of each year.

Moved: Heidi B.

Second: Keith B.



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Carried

Motion: Regulation 13.10 is revised to add the following paragraph 13.10.1: " Field lacrosse coaching certification clinic requests must be submitted to the ALA by February 28 each year.

Moved: Keith B.

Second: Matt H.

Carried

8.2. A further discussion was held around how to implement Sixes programming in Alberta.

Motion: ALA Staff is to bring to the January, 2026 Board meeting a proposal to deliver Sixes programming in September and October, 2026.

Moved: Kim S.

Second: Matt H.

Carried

9. Off Season Programming, Advertising, Non-Member and School Policy

9.1. Drafts of policies to clarify how the ALA will handle various matters outside their members regular season programming were discussed. The first one reviewed was the Off Season Programming Policy. The following amendments were made to the draft:

- add "must be registered with the ALA." to the end of section 24.
- Add a new section 26 "Promotion - Upon approval, the ALA will post the details of all approved off season programming on its website."

Motion: The Off Season Programming Policy be adopted as presented with the amendments noted. The full policy is attached as Tab 3.

Moved: Kim S.

Second: Keith B.

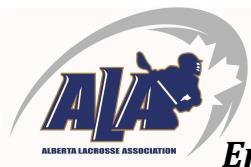
Carried

9.2. The Advertising and Promotions Policy on how the ALA will handle promoting certain types of programs and events was reviewed. Paragraph 8 was requested to be amended to read:

Non-members of the ALA may request promotion of events or causes that fit within Priority 2.g. The ALA will only promote events or causes that meet the following criteria:

- a. The requesting organization provides the full legal name, and the name and contact information of the President or other similar executive;
- b. Represent that they have appropriate insurance;
- c. Does not provide programming that competes against programming offered by ALA members; and
- d. Meets the goals and objectives of the ALA.

Motion: The Advertising and Promotions Policy be adopted as presented with the amendments noted. The full policy is attached as Tab 4.



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Moved: Tim S.

Second: Ray S.

Carried

9.3. The members reviewed the draft ALA Member Participation in Non-Member Activities Policy. The full policy is attached as Tab 5.

Motion: The ALA Member Participation in Non-Member Activities Policy be approved as presented.

Moved: Keith B.

Second: Kim S.

Carried, Wade B. Opposed

9.4. A policy for the ALA to add members who are schools or school related programs was reviewed.

10. Project Proposals and Other Budget Amendments

10.1. The draft budget presented in July was reviewed along with proposals for projects and requests from staff for additional supports.

Motion: The following projects are approved to add to the 2025-26 Budget:

WLA-SALA Crossover	\$4,500
RAMP Certification Tracking	\$5,000
Lakeland Female Lacrosse Programming	\$5,000
RMLL Super Clinic	\$5,000
CALL Free Female Lacrosse	\$1682
Total	\$20,182

Moved: Keith B.

Second: Wade B.

Carried

10.2. The ALA Staff had additional funding requests for certain enhancements to the programs that were not in the draft budget.

-\$5,000 for equipment and software to do digital evaluations for Team Alberta and Prairie Cup

-\$4,000 for camera equipment and software to prepare additional Technical Team video content

-\$6,000 for additional sticks, bags and related equipment for Lacrosse Literacy

Motion: \$15,000 for the staff equipment requests as noted be added to the draft budget.

Moved: Keith B.

Second: Matt H.



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Carried

10.3. A further discussion followed regarding the costs and necessity of having a facilitated Strategic Planning session. This was not requested to be added to the budget. ALA Staff will continue to inquire with SPAR about the requirements and funding for a facilitated strategic plan but otherwise develop a strategic plan for Board approval.

11. Wild Rose Lacrosse League

11.1. There was a discussion about the operation of the WRLL and any changes that the Board would like to make. It was left to the WRLL Committee to discuss the possibility of centralizing schedules, statistics, discipline and the website into one location that will make it less confusing for people trying to get information on this league.

Motion: For the 2026 Season the Saskatchewan SWAT will be excluded from the WRLL.

Moved: Ray S.

Second: Tim S.

Carried with 2 abstained

12. Prairie Cup

12.1. The Prairie Cup will be held in Alberta on July 24-26. There were two proposals from clubs to hold the Prairie Cup. The proposals were reviewed and discussed.

Motion: The Prairie Cup proposal from Red Deer be accepted and implemented.

Moved: Duane B.

Second: Wade B.

Carried with 2 abstained

The meeting recessed at 5:30 pm for the day. It resumed again at 9 am on Sunday September 14, 2025.

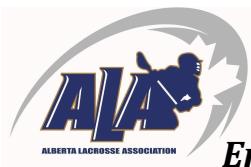
13. ALRA Recommendations

13.1. The ALRA presented several recommendations and proposals for revised regulations to assist in ALRA's operations and the recruitment and retention of officials. Particular proposals included:
-revise Regulation 6.03 with the following added language:

6.03 The Request to Host a Tournament form must be submitted with a fee of \$150 to the ALA Office by November 1. A late filing fee of \$150.00 may be charged should the deadline not be complied with. Approved tournaments requesting changes to dates or adding divisions may be subject to a \$100 change fee or cancellation of the tournament.

-Add Regulation 6.03.2 as below:

6.03.2 A rough draft of the tournament schedule must be provided to the tournament OIC or LGB OIC four (4) weeks in advance. The completed tournament schedule (team names not required) must be provided to the



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ALRA in the proper arbiter formatting three (3) weeks in advance of the first game of the tournament.

-Regulation 14.B.01 is revised with the following changes:

14B.01 Any Member who hosts a tournament shall provide a rough draft of tournament schedule (times, age divisions and floor location at minimum) to the ALRA official, who is the OIC for the tournament, at least four (4) weeks in advance of the start date of the tournament. In addition, the completed tournament schedule (team names not required) must be provided to the ALRA in the proper arbiter formatting three (3) weeks in advance of the first game of the tournament. Failure to comply may result in a fine according to the schedule below, at the discretion of the ALRA. There will be no appeal.

- \$750 for schedules submitted 17-21 days prior to the tournament.
- For schedules submitted less than 14 days prior to the start of the tournament, the greater of \$1500 or:
 - \$9 per scheduled game for schedules submitted 10 days prior to the tournament;
 - \$11 per scheduled game for schedules submitted with 9 days prior to the tournament;
 - \$12 per scheduled game for schedules submitted with 8 days prior to the tournament;
 - \$15 per scheduled game for schedules submitted with 7 days prior to the tournament; and
 - For schedules submitted less than 7 days prior to the tournament, the ALRA may refuse to schedule referees.

Motion: Regulation 6.03 is revised, Regulation 6.03.2 is added and Regulation 14.B.01 is revised, all as recommended by the ALRA.

Moved: Kim S.

Second: Keith B.

Carried

13.2. A further discussion ensued related to the likely improvements in refereeing quality and retention and the game experience for fans and participants if certain regulations were aligned between all the LGBs. In particular, the staff and LGBs are requested to review their regulations around supplemental discipline and playoff or knock out game overtime game lengths and formats.

13.3. The ALRA made a request for a bonus or additional per diem for officials working 4 or more games in one day. Concern was expressed regarding compensation for meals not paid for, food already provided at games and the necessity of extra compensation on top of what some felt were already sufficient game rates.

13.4. The ALRA presented a proposal on increased RMLL game fees and other compensation items.

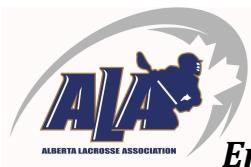
Motion: The RMLL fee increase be tabled to the next Board meeting after the RMLL Executive meeting on October 18-19, 2025.

Moved: Cole S.

Second: Duane B.

Carried

14. Regulation Revisions and Rates and Fees Policy



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14.1. The Board reviewed various Regulation proposals that would improve various facets of lacrosse games and operations.

Motion: Regulation 9.04 is revised to add the following sentence at the end:

This drop clock rule does not apply to medal games in tournaments, playoff games, or provincial championship games.

Moved: Keith B.

Second: Kim S.

Carried

Motion: Regulation 10A.2.01 is revised as follows:

Play will be cross-field from the restraining line to the end line using 4 x 4 nets and soft balls. The front of the crease is eight (8) yards from the end line.

Moved: Kim S.

Second: Keith B.

Carried

Motion: Regulation 6.03.1 is revised to add the following at the end:

This Regulation does not apply to a 4 v 4 tournament carried out in accordance with Regulation 6C below..

Moved: Kim S.

Second: Duane B.

Carried

Motion: Regulation 12C is amended to read as follow:

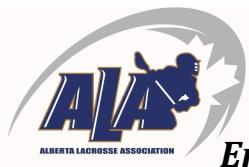
REGULATION 12C – INAPPROPRIATE CONDUCT

12C.01 - The ALA strives to provide a playing atmosphere that is safe, fun and enjoyable for all of the players and spectators at all ALA events. This requires all ALA Members to conduct themselves in accordance with the Code of Conduct and in a way that upholds the image and dignity of the sport of lacrosse. In addition, ALA Members are responsible for the conduct of parents and fans that come to watch and spectate events. The following conduct:

- a) Discriminatory language that targets anyone for their race, gender, sexual identity, ethnic origin, religious affiliation or any similar personal characteristic;
- b) Threats, taunting, assault or any similar physical aggression or threats of physical aggression. This includes encouraging players to engage in violent conduct that would be penalized within the rules of lacrosse; and
- c) The use of noise makers or music that is unreasonable or inappropriate. This includes air horns and similar devices that are not part of a facilities normal amenities; and
- d) Intoxication through the use of alcohol or drugs combined with any of the above.

are considered to be breaches of the Code of Conduct and the ALA may hold Members responsible for parents or spectators of their teams that are engaging in this conduct. The ALA and its Members may ask spectators or parents to leave a facility for engaging in this conduct and failure to comply with such a request may result in further discipline.

12C.02 All off-floor issues that violate ALA Bylaws, Regulations, the Code of Conduct, or Policies, including the above section, will be handled according to the Discipline and Appeals Policy.



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Moved: Kim S.

Second: Keith B.

Carried

Motion: Regulation 5A.01 is revised to add the following sentence at the end:

Affiliations of players on a Team Alberta roster to Major Lacrosse are not permitted after the player's Minor Lacrosse season has ended.

Moved: Duane B.

Second: Kim S.

Carried, 3 opposed

Motion: The Rates and Fees Policy be revised as proposed. The full policy is attached as Tab 6.

Moved: Matt H.

Second: Ray S.

Carried

14.2. Further discussion took place around the possible advantages of starting a type of building or contingency fund. Staff were asked to prepare a recommendation on a possible building fund and fee structure by the January Board meeting.

15. Electronic Gamesheets

15.1. The Board discussed the advantages and risks of moving to fully electronic gamesheets for the upcoming season.

Motion: Starting with the 2026 box lacrosse season the ALA move to electronic gamesheets for both box and field lacrosse.

Moved: Heidi B.

Second: Tim S.

Carried

15.2. Specific providers of electronic gamesheets were reviewed, but the Board felt that they did not have enough information on the specific products in order to decide on a particular provider. The staff is asked to get in touch with potential providers to get more detailed and clear proposals, including what documentation they have and how they integrate with existing services. A presentation from service providers to the Board was also requested.

16. Budget finalization

16.1. The final budget with the adjustments requested on day 1 of the meeting, along with a revision to the registration revenue projections to reflect projected 2026 registration, was presented. The version presented is attached as Tab 7.

Motion: The 2025-2026 budget be approved as presented.

Moved: Keith B.



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Second: Matt H.

Carried

17. Ekke Loo Award and James McFall Award

Motion: The meeting go in camera to discuss award nominees.

Moved: Keith B.

Second: Ray S.

Carried

Motion: The meeting come out of in camera.

Moved: Tim S.

Second: Ray S.

Carried

Motion: The Ekke Loo Award and James McFall Award be awarded to the selected nominees as discussed in camera.

Moved: Keith B.

Second: Matt H.

Carried

18. Conclusion

Motion: The meeting adjourn at 1:35 pm

Moved: Keith B.

Second: Matt H.

Carried. Meeting adjourned at 1:35 pm on September 14, 2025.

Fairness and Safety in Sport Policy

Version 1.0

Last Modified: September 13, 2025

Definitions

1. In this policy,
 - a. “applicant” means one of the following individuals who submits a confidential challenge to an athlete’s eligibility to participate in a relevant sport:
 - i. athlete;
 - ii. parent or guardian of an athlete if the athlete is under 18 years of age;
 - iii. team manager of athlete; and
 - iv. coach of athlete.
 - b. “athlete” means a participant registered as a player in the ALA .
 - c. “birth registration document” means a birth registration document as defined in the Vital Statistics Act or a similar document issued outside of Alberta that contains the following information respecting an athlete:
 - i. full name of the athlete;
 - ii. date and place where the birth of the athlete occurred; and
 - iii. the sex of the athlete.
 - d. “sex at birth” means the sex of an individual that appears on the athlete’s birth registration document.

Purpose

Document History

Version 1.0 Adopted September 13, 2025

2. The purpose of this policy is the promotion of fairness and safety in sport, by addressing matters of eligibility to participate in a relevant sport in accordance with the Government of Alberta's *Fairness and Safety in Sport Act* (the Act) and *Fairness and Safety in Sport Regulation* (the Regulation).

Application

3. This policy only applies to players registering to play lacrosse with the ALA who are ages 12 and older.

Athlete Eligibility

4. To participate in a female-only league, class or division of a relevant sport, an athlete must be of the female sex at birth.

Confirmation of Athlete Eligibility

5. Before an athlete may participate in a relevant sport, an athlete (or their parent or guardian if the athlete is under 18 years of age) must confirm in writing through the registration process with ALA, that they understand and meet the eligibility criteria set out in section 4 of this policy.
6. Failure of an athlete (or their parent or guardian if the athlete is under 18 years of age) to confirm their eligibility in writing with the ALA will render the athlete ineligible to participate.

Confidential Challenge to Athlete Eligibility

7. A confidential challenge may be submitted by an applicant if there are reasonable grounds to believe that an athlete is ineligible under section 4 of this policy.
8. A confidential challenge must be made in writing and sent to the ALA at executivedirector@albertalacrosse.com.
9. A confidential challenge to an athlete's eligibility must include:
 - a. the name of the applicant;
 - b. the name of the athlete, their club/team and sport; and
 - c. information that supports the grounds for the challenge.

Verification of Athlete Eligibility

10. Upon receipt of a confidential challenge to an athlete's eligibility under section 4 of this policy, the ALA will confirm receipt and notify the Minister of Tourism and Sport, without personal identifying information, within 3 business days.
11. The ALA may dismiss the challenge if, in the opinion of the ALA reasonable grounds do not exist for the challenge. Upon dismissal of the challenge, the applicant will be notified by the ALA and may be subject to sanctions under section 9 of this policy. The ALA will

Document History

Version 1.0 Adopted September 13, 2025

notify the Minister of Tourism and Sport of the dismissal, without personal identifying information, within 30 business days of the challenge.

12. If the ALA does not dismiss the challenge under section 11 of this policy:
 - a. the applicant and the athlete whose eligibility is the subject of the challenge will be notified that the challenge is moving forward; and
 - b. the athlete's whose eligibility is the subject of the challenge (or their parent or guardian if the athlete is under the age of 18) will be required to provide ALA with a copy of the athlete's birth registration document.
13. Failure to provide the birth registration document as defined in the Vital Statistics Act or similar document issued outside of Alberta to the ALA will render the athlete ineligible to participate in a relevant sport.

Resolution

14. Once the birth registration document is received, the ALA will verify the athlete's eligibility under section 4 of this policy.
15. If the challenge is upheld and the athlete is determined to be ineligible, the ALA will notify the applicant and athlete whose eligibility has been challenged. The athlete will be permanently ineligible for participation in a female-only league, class or division of a relevant sport.
16. If the challenge is dismissed and the athlete is determined to be eligible, the ALA will notify the applicant and the athlete whose eligibility has been challenged. The athlete will be permanently eligible for participation in a female-only league, class or division of a relevant sport.
17. Upon a determination under section 15 or 16 of this policy, the ALA will notify the Minister of Tourism and Sport of the decision, without personal identifying information, within 30 business days of the challenge.

Invalid Challenge

18. Pursuant to section 11 of this policy, the ALA may determine that reasonable grounds do not exist for a challenge, including but not limited to where:
 - a. The ALA has previously resolved a challenge for the same athlete;
 - b. Not enough information has been provided to proceed as a valid challenge; or
 - c. The challenge is deemed to have been made in bad faith.

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Version 1.0 Adopted September 13, 2025

19. Factors relevant to determining whether a challenge, dismissed under section 11 of this policy, was made in bad faith and merits appropriate sanctions for the applicant include, without limitation:

- a. The applicant's prior history;
- b. A pattern of inappropriate behavior or numerous unfounded challenges under this policy; and
- c. The ages of the athletes involved.

20. Sanctions for an applicant may include, without limitation:

- a. A written warning; and
- b. A determination that the applicant has violated the [name of in-scope entity]'s Code of Conduct, where applicable.

Appeals

21. The applicant may appeal to the ALA Discipline/Appeal Committee of the ALA a dismissal of a challenge under section 7(2) of this policy. Such an appeal must follow the ALA's Discipline and Appeal Policy and the Bylaws of the ALA.

Protection of Personal Information

22. All information and data relating to the athlete will be treated as sensitive personal information and will be processed as such in accordance with applicable data protection and privacy laws. Such information and data will not be used for any purpose other than to determine athlete eligibility.

Assistance with this Policy

23. The ALA is committed to the participation of all athletes in accordance with the athlete eligibility requirements set out in this policy. Any individuals seeking information on the application of this policy should contact executivedirector@albertalacrosse.com for assistance.

24. Any individuals seeking information on the application of the Government of Alberta's Act and Regulation may contact the Ministry of Tourism and Sport at SPAR@gov.ab.ca for assistance.

Review and Updates

25. This policy should be reviewed and revised on an annual basis to ensure that it continues to meet the other objectives of the ALA and its regulatory obligations.

Document History

Version 1.0 Adopted September 13, 2025

ALBERTA LACROSSE ASSOCIATION - BOX LACROSSE TOURNAMENT POLICY

Version 1.0

Last Modified: September 13, 2025

1. Purpose of this Policy

- 1.1. As defined in Regulation 6.01 “A tournament is defined as a contest involving several teams who play against each other in a series of games and will require ALA sanctioning prior to taking place in the province.” This Policy outlines how the ALA will review and determine which tournaments to sanction for box lacrosse in Alberta.

2. Benefits, Purposes and Risks of Tournaments

- 2.1. The purposes of tournaments are:

- 2.1.1. Fun competition opportunity. While regular seasons offer an extended competition, there is usually only one season winner. While it is important that sports are fun even when teams are not the winners, tournaments offer additional opportunities for teams to engage in an alternate shorter competition and have the inherent joy that comes from a successful competition.
- 2.1.2. Variable opponents. As lacrosse is a relatively smaller sport, many teams have to play the same opponents or travel great distances to play other opponents. Tournaments give an opportunity for teams to face teams from new geographies in a relatively efficient manner as they all congregate at the tournament to play.
- 2.1.3. Camaraderie and bonding. Since many teams travel to tournaments, they frequently spend time together away from the playing surface at hotels, social gatherings and similar events that many younger players find a fun and rewarding experience.
- 2.1.4. Funding. The clubs hosting tournaments typically charge a fee to the participating teams that will exceed the costs of the tournament by a small margin. Also, because tournaments gather a large number of people, they are also good opportunities for vendors, raffles and other commercial opportunities that can be realized by the hosting club to help fund their operations.

2.2. While tournaments provide the benefits noted above, they also come with potential risks and downsides that need to be monitored and minimized:

- 2.2.1. Fatigue, injury and over competition. Teams that play in too many tournaments risk having players that do not have the requisite amount of rest needed to recover from play in order to avoid injury. They also may take away time needed for practice (especially when sufficient recovery is also accounted for) such that development is hampered. In addition, while the competition of tournaments can be fun, it can also be stressful and emotionally draining which can have negative impacts on young players.
- 2.2.2. Cost. The travel to tournaments is generally born by the families of the players. Attending many tournaments, or tournaments that are far away from families' residences, places costs on families that can make participation in lacrosse expensive. This can make tournaments a barrier to participation in sport.
- 2.2.3. Official burnout. Tournaments have many games taking place very close together. This usually requires officials to officiate many games close together over a weekend. Doing this too many times in a season can cause officials to have a negative officiating experience, especially if the heightened sense of competition leads to inappropriate conduct from fans, coaches and players.

3. Objectives and Guidelines

3.1. In order to balance the purpose of tournaments with the possible risks, the ALA will be targeting the following objectives when sanctioning tournaments:

- 3.1.1. Overall, the ALA will try to ensure that there are approximately 2 in province tournaments available for all teams to participate in from U11 to U17, except for at U17A which is governed by Regulation 9C and the Wild Rose Lacrosse League. For U9, the ALA targets 1 tournament per team. This applies to all skill divisions where offered (C, B, A).
- 3.1.2. The ALA will award tournaments in a way that encourages the U9 tournaments to be participated in close to home where a hotel stay may not be necessary to participate. Other age groups will be targeted so that it will be easy for teams to have one travel tournament and one that is closer to their home area.
- 3.1.3. The ALA will aim to have geographic diversity of tournaments. There will be a distribution of tournaments that is across the province, but there may

be more tournaments, or larger tournaments, in LGBs that have more teams.

- 3.2. In order to meet the above objectives, the ALA will be applying these more specific guidelines when sanctioning tournaments:
 - 3.2.1. Each LGB will only be permitted to host one tournament that includes all age groups from U9 to U17 (a “large tournament”) per season.
 - 3.2.2. All other tournaments should have some combination of the following age groups:

Any one age group of U9, U11, U13, U15 or U17,
U9, U11 and U13,
U11 and U13, or
U15 and U17
 - 3.2.3. If a club is requesting U9, U11 and U13 together, the number of teams per division should be 4 or less.
 - 3.2.4. No club will be permitted to host more than one tournament per season.
 - 3.2.5. The ALA will target on each weekend between the third weekend in April and second weekend in June at most:

one large tournament,
Up to 4 other tournaments, but only so that there is only one additional tournament for each age group outside of the large tournament.
For example, there could be a tournament that has only U9, one tournament with U11 and U13 and one tournament with U15 and U17 in any one weekend. Essentially, there will only be 2 tournaments for any age group
 - 3.2.6. An exception to this may be granted if there are 2 requests for a single age group with 6 or less teams. For example, instead of 1 tournament for U9 in any given weekend, the ALA may approve 2 U9 tournaments in a weekend that are for 4 teams each.

4. Sanctioning Process

- 4.1. Any club wishing to host a tournament should complete the application form designated by the ALA. These forms should be submitted to their LGB to the designated person responsible at that LGB.
- 4.2. Each LGB should review the tournaments applied for and determine if, as a whole and taking into account the characteristics of their LGB:

- 4.2.1. It complies with the Objectives and Guidelines in Section 3 above,
 - 4.2.2. It further the purposes for tournaments set out in 2.1 above,
 - 4.2.3. It minimizes the risks set out in 2.2 above,
 - 4.2.4. It fairly distributes the tournaments among the members requesting to hold tournaments in that LGB.
- 4.3. If a request, once reviewed by the LGB in the context of all the other requests received, does not meet the Objectives and Guidelines Objectives and Guidelines in Section 3 above, further the purposes for tournaments set out in 2.1 above, or minimize the risks set out in 2.2 above, the LGB can go back to the Club and request revisions to the tournament request. If the Club refuses to revise its request, it can not be approved by the LGB and not submitted by the LGB to the ALA in the procedure as set out below.
- 4.4. Once an LGB has done a review of all the tournaments requested to it, all the tournament requests should be submitted to the ALA along with a statement that the LGB has reviewed the tournament requests and in the opinion of the LGB, based on its own expectations of its number of players and officials in that LGB for the upcoming year, the tournaments requested are in compliance with this Policy.
- 4.5. These requests should be submitted from each LGB to the ALA by November 1 of each year. Each LGB may set its own deadline for submission to the LGB that is before November 1.
- 4.6. The ALA will then review the requests from each LGB to ensure that all of the tournament requests taken together meet the objectives of this Policy. In order to meet the objectives and guidelines in this Policy, the ALA may request an LGB and a club revise its request for either a new date, number of teams, number of games or age groups to be included in the tournament. If the LGB or club refuses to revise their tournament request, the ALA may refuse it.
- 4.7. Once the ALA is satisfied that all tournament requests, when taken together, will satisfy the objectives of this Policy, the ALA will confirm the approved tournaments with the clubs and LGBs. The ALA will aim to have that confirmation delivered by November 15 of each year.

5. Tournament Scheduling

- 5.1. Tournament schedules should attempt to start no earlier than 4 pm on a Friday afternoon and end by 9 pm on Sunday evening. This is to facilitate participant and official travel, avoid extra conflicts with work and other commitments and generally create a tournament schedule that places reasonable burdens on families and officials.
- 5.2. Where a tournament needs to go outside these guidelines, it should only be done in the following circumstances:
 - 5.2.1. The Tournament falls on or around a holiday weekend such that extra days are available that many families would consider “long weekend” dates;
 - 5.2.2. The Tournament is able to confirm with local officials that they have availability before 4 pm on a Friday or after 9 pm on Sunday.
 - 5.2.3. The Tournament is scheduling games before 4 pm on a Friday among teams that are primarily local teams, so that there is no extra travel burden during a workday for families
- 5.3. U9 tournaments will follow the Long Term Athlete Development recommendations such that all tournaments must follow a festival format that permits only round robin scheduling and no playoff or playdown games.

6. Promotion

- 6.1. All approved Tournaments will be posted along with their host club, date, location and age group(s) on the ALA website.
- 6.2. If a tournament wants specific other promotion of their tournament, such as through email solicitation or social media presence, they should make a specific request for such promotion in accordance with the ALA’s Advertising and Promotion Policy.
- 6.3. Tournaments are encouraged to use social media to bring awareness of their event and lacrosse to the public and their communities. Social media usage must all comply with all other relevant policies such as the Social Media Policy and the Code of Conduct. Tournament organizers are encouraged to use social media collaboration tools to work with the formal ALA accounts that are used to promote lacrosse and the ALA will, within its resource capabilities, aim to assist with such social media promotion.

7. Review of Policy

- 7.1. This policy should be reviewed and revised on an annual basis.

ALA Non-Regular Season Programming Authorization Policy

Version 1.0

Last Modified: September 13, 2025

Purpose and Application

1. This Policy describes how the ALA will review and authorize programming by its members outside of activities that are associated with the regular part of a discipline's season as defined in [Regulation 4B](#) and being carried out in accordance with the ALA's Regulations.
2. This policy DOES NOT apply to:
 - a. Regular box or field season games carried out between members under an LGB;
 - b. Evaluations, tryouts or similar activities in preparation to select teams for regular season play;
 - c. Practices carried out by teams as part of regular season play;
 - d. Tournaments authorized during the timeframe for the season for a discipline of lacrosse as set out in ALA Regulations;
 - e. Playoffs, playdowns, provincials or any similar type of competition carried on by ALA members under an LGB; or
 - f. Exhibition games played during the timeframe for the season for a discipline of lacrosse as set out in ALA Regulations and as approved by an LGB.
3. This policy applies to:
 - a. Offseason camps;
 - b. Tournaments outside of the regular season for any discipline as set out in Regulation 4B, including 4 v 4 tournaments;
 - c. All Winter Box Lacrosse activities as defined in Regulation 4B and 9B;
 - d. All Fall Field Lacrosse activities as defined in Regulation 4B, and
 - e. Any other programming outside of the seasons for Box or Field lacrosse as set out in Regulation 4B that is not expressly included in paragraph 2 above.

Policies - General

4. Only members in good standing are permitted to offer offseason programming under this policy.
5. All programs governed by this policy must be made available to all ALA players. Members may be excluded as a result of age group availability, spots filling up due to floor time availability or position requirements. Players may not be excluded as a result of their home club, or the team they played on during a regular lacrosse season.

6. Members are not limited in offering programming only to players who are in the same age group as their regular programming. For example, members that have junior or senior teams in regular season programming may offer minor programming.
7. Members may only offer programming under this policy after completing the requisite form listed for the appropriate season and containing all the information described in this policy and receiving confirmation from the ALA that the programming complies with this policy.
8. Members must provide:
 - a. The name of the member offering the programming;
 - b. A schedule of the program. This does not necessarily have to include all dates, but may be a summary of dates such as including the first and last date of programming, the days of the week of the programming and the times of the camp.
 - c. The location of the programming;
 - d. The costs of the program;
 - e. The age groups included in the program;
 - f. A general description of the programming being offered; and
 - g. The name and position of the executive of the member authorizing the program.

Policies - New Player and “Try It” Programming

9. Members may run new player programming that is designed to introduce players to lacrosse and to market their programs to potential new members. New player programming does not require members to have attendees that are not already members register. Members should consider having participants sign a waiver and provide contact information
10. All new player sessions must have at least one Competition Introduction-Trained or higher coach present.
11. New player programming must:
 - a. Use soft balls with the appropriate CSA certification as confirmed by the ALA; or
 - b. Require players to wear lacrosse certified head gear.
12. Notwithstanding the above, new player camps must comply with any safety regulations of the facility that is hosting the event.
13. There are no contact activities of any kind permitted at new player events. Only non-contact skills instruction and drills are permitted.
14. New player programming cannot take place for more than 5 days in any given season without express permission by the ALA and a rationale being provided by the member.

Policies - Camps

15. Members may combine age groups for camps, however members should always try to do so in a way that continues to protect player safety and advances player development.

16. The age groups for any camp may reflect either:

- a. The age groups for the immediately proceeding regular season; or
- b. The age groups for the next immediate upcoming regular season.

Members must make clear to any registrants what the age groups will be for the camp.

Age groups should not change throughout the camp and should reflect the purpose of the camp. For example, junior preparation camps might include graduating U17 players, but then should likely not include junior players with more than 1 year of experience.

17. All camps must have one coach on the floor that is Competition Introduction - Trained in the discipline being offered. Other coaches must have at least Community Development - Trained status. All coaches should be listed on the application form for the program, but coaches may be added later by an update to the application for the program. All coaches must be registered with the ALA and registration during the immediately proceeding regular season will be sufficient. Coaches do not necessarily have to have been registered with the same member offering the program. All coaches must have been screened in accordance with the ALA's [Screening Policy](#), however any member is entitled to rely on assurances from another member or from the ALA on a review of its registration records that a coach has been screened in accordance with the Screening Policy in order to avoid duplication of screening.

Policies - Winter Box Lacrosse Competition

18. Members may offer minor winter box lacrosse programming that complies with Regulation 9B.01 to 9B.1.09 or major winter box lacrosse programming that complies with Regulation 9B.1.1 to 9B.1.27.

19. All players in winter lacrosse programs must either:

- a. Have been registered with the ALA in the immediately proceeding regular season; or
- b. Register with the ALA.

20. All applications for winter box lacrosse competition must provide:

- a. The number of games being scheduled;
- b. The age groups competing;
- c.

21. Every team competing in a Winter Box Lacrosse Competition must have a coach of the appropriate level of coaching certification for the age group that has been screened

according to the ALA Screening Policy. All coaches and other bench staff must be registered with the ALA and have the appropriate certifications and screening.

Policies - Tournaments

22. Members may offer off season winter tournaments that comply with Regulation 6C.
23. Applications for Tournaments must include:
 - a. The number of teams being requested;
 - b. The number of games each team will play; and
 - c. The age groups that will be playing.
24. All players playing in any off season tournament must be registered with the ALA.
25. Every team competing in a Winter Box Lacrosse Competition must have a coach of the appropriate level of coaching certification for the age group that has been screened according to the ALA Screening Policy. All coaches and other bench staff must be registered with the ALA and have the appropriate certifications and screening.

Promotion

26. Upon approval, the ALA will post the details of all approved off season programming on its website.

ALA ADVERTISING AND PROMOTIONS POLICY

Version 5.0

Last Modified: September 13, 2025

Purpose

1. This Policy describes how the ALA will use its email list of members, its social media presence, website and its other marketing tools (collectively referred to as "communication tools") to bring awareness to various lacrosse related matters.
2. In general, the ALA will use its communication tools for the following reasons and with the following priority:
 - a. To bring attention and awareness to ALA specific events and functions that are of general importance to its members. This includes things such as the Annual General Meeting, the start of various seasons, the start of tryouts and evaluations for programs such as Team Alberta and similar occurrences.
 - b. To highlight the achievements and activities of Team Alberta specific activities. The ALA is responsible for organizing Team Alberta and will place a special emphasis on promoting coaches and athletes that are part of the Team Alberta program, including when Team Alberta is part of multisport games such as Canada Summer Games.
 - c. To promote ALA designated events or ALA and Lacrosse Canada affiliated events such as provincial championships, national championships and, if Alberta athletes are participating or highlighted, World Lacrosse events.
 - d. To promote ALA events or programs that are designed to bring awareness to the sport of lacrosse generally.
 - e. To promote sponsors or partners that have contributed, financially or in other significant ways, to the ALA's programs.
 - f. To promote member events and happenings that are significant and may be relevant or of interest to other members. This may include things like tournaments or camps.
 - g. To promote events or causes that help to provide opportunities to play lacrosse or bring awareness to lacrosse outside of the ALA's traditional membership structure.

Policy

3. Without request from any other body, the ALA will use its communication tools to promote events or items that fall into Priorities 2.a, 2.b, 2.c, 2.d or 2.e above.

Version 5.0, Last Modified September 13, 2025

Version 4.0 March 15, 2022

4. In general, the ALA will use its email list and social media communication tools for items that fall into Priority 2.a. Social media and website communication tools will be used primarily for items that fall into Priority 2.b, 2.c, 2.d or 2.e, although email may be used at the discretion of the ALA Executive or Staff where it furthers the objectives of this policy.
5. ALA members (as defined in the ALA Bylaws and as admitted by the Board) can request promotion of their event in keeping with Priority 2.f. In making such a request the member should provide the ALA with the following information:
 - a. Name and type of the event, including the specifics of the member that is hosting the event,
 - b. Date and location of the event,
 - c. Details of the participants in the event (age groups, positions, coaches that will be providing instruction),
 - d. Summary of specific notes or items to promote,
 - e. Details of any sponsors,
 - f. Specific channels of promotion the member is requesting (email, social media, website, other),
 - g. Specific graphics or similar items that can be used to promote the event; and
 - h. Any other information that may be relevant.
6. Upon receipt of a request from a member the ALA will use its best efforts to provide the requested promotion, although timing and specific channels may be adjusted by the ALA Staff or Executive at their discretion if the event does not otherwise support the ALA's Code of Conduct, the overall goals and objectives of the ALA or in order to ensure prioritization of the ALA's communication tools in accordance with the Priorities described in paragraph 2 above.
7. There is no fee for the promotion of member events.
8. Non-members of the ALA may request promotion of events or causes that fit within Priority 2.g. The ALA will only promote events or causes that meet the following criteria:
 - a. The requesting organization provides the full legal name and the name and contact information of the President or other similar executive;
 - b. Represent that they have appropriate insurance;
 - c. Does not provide programming that competes against programming offered by ALA members; and
 - d. meets the goals and objectives of the ALA.
9. The ALA will charge a fee of \$150 for non-member promotions, although the requesting organization can request a waiver of that fee and provide a rationale for that waiver.
10. Upon receipt of a request that meets the requirements of paragraph 8 above, the ALA will use its best its best efforts to provide the requested promotion, although timing and

specific channels may be adjusted by the ALA Staff or Executive at their discretion if the event does not otherwise support the ALA's Code of Conduct, the overall goals and objectives of the ALA or in order to ensure prioritization of the ALA's communication tools in accordance with the Priorities described in paragraph 2 above.

11. All communications from the ALA promoting non-ALA member requested items will be noted that they are not ALA members and that ALA member participation is at their own risk. All non-member organizations requesting promotion from the ALA must agree that they will not communicate or promote that they are in any way associated with, approved by or otherwise governed by the ALA.

ALA Member Participation in Non-Member Activities Policy

Version 1.0

Last Modified: September 13, 2025

Purpose

1. There are increasing numbers of lacrosse programs that are operated by entities other than ALA members. Some of these are quality programs that enhance the lacrosse experience of the Alberta lacrosse community. However, some of these programs can also lead to confusion, overprogramming, cost escalation and other negative impacts on the lacrosse community and participation in lacrosse. These can have particularly negative impacts on the quality of the experience of those who participate in the activities of ALA members.
2. It is not possible for the ALA to approve, sanction and oversee all types of lacrosse activities in Alberta. However, the ALA does have an interest in governing the conduct of its members and members of members, including players, coaches, officials, managers, directors, executives and the parents of minor participants in any of the above roles, such that the programming of its members remains sustainable and accessible to as many families, players, volunteers and coaches as possible. This includes the viability of programming that requires a certain number of players or members to attend.
3. The ALA also has an interest in ensuring that its high performance pathway (Prairie Cup, Team Alberta, Alberta Summer Games, Canada Summer Games) and related development camps and programs remain a program of choice for those players and coaches seeking to develop their skills toward high performance lacrosse.

Policies

4. The ALA will not specifically authorize or allow any programming by a person or entity that is not a member of the ALA, Lacrosse Canada or World Lacrosse. The ALA may promote some non-member lacrosse activities under the terms of its Advertising and Promotion Policy.
5. The ALA does not permit the participation in its events of entities that are not members of the ALA, Lacrosse Canada or World Lacrosse in any of its competitions. The only exception to this rule may be made for international participants in tournaments where the program is operated under the auspices of a governing body of a similar nature to the ALA, Lacrosse Canada or World Lacrosse and is primarily made up of players that are not residents of Alberta or Canada.
6. The ALA will not generally punish or sanction its members for participation in lacrosse activities which are not carried out by its members.

7. The ALA may choose to enact discipline for participation in non-member lacrosse related activities for when the non-member lacrosse related activity is detrimental to the goals and objectives of the ALA. In particular, lacrosse activities by people or organizations would be contrary to those goals and objectives if they do the following:
 - a. Brings disrepute to the game of lacrosse. Examples include inappropriate social media content, financial irregularities or irresponsibility, unsafe play or inappropriate alcohol or drug use.
 - b. Uses confusing names or marks that may be confused with the ALA, Lacrosse Canada or World Lacrosse or events held under their governing jurisdiction. This would particularly apply to events labelled as provincial, national or international championships or teams that purport to represent provincial or national teams.
 - c. Encourage players or coaches to not participate, or not participate fully, in ALA or ALA member activities. This would include things like missing practices, games or tournaments for the purpose of attending non-ALA member lacrosse activities.
 - d. Schedule activities that are very similar to ALA and its members lacrosse programming, including at the same time and in the same discipline. For example, if a non-ALA member hosted a box lacrosse tournament for minor lacrosse aged players during the ALA's minor box lacrosse season.
8. Sanctions or discipline that may be imposed by the ALA for violations of this policy include:
 - a. Warnings;
 - b. Suspensions from playing or coaching for a particular number of games or a particular period of time; or
 - c. Suspensions from particular positions such as serving as coaches, managers, board members or executives for any team or of any member of the ALA for a particular period of time or indefinitely.
9. Any sanction or discipline imposed under this Policy must only be imposed after a hearing of the ALA Discipline/Appeal Committee in accordance with the ALA Bylaws. Any member that believes that another member has breached this Policy may make a complaint in writing to the ALA about such conduct in accordance with the ALA Bylaws.

ALBERTA LACROSSE ASSOCIATION - RATES AND FEES POLICY

Version 1.1

Last Modified: September 14, 2025

1. Purpose

1.1. This Rates and Fees Policy outlines the fees that ALA will charge members for various services, roles and activities within the Alberta Lacrosse Association (ALA) organization. The goal is to ensure transparency and fairness in the financial aspects of participation and management.

2. Member Fees

2.1. Minor Box Clubs - Each minor box lacrosse club shall pay an annual membership fee calculated from the table below based on the total registration of each age group, program or volunteer position as of the deadline stated in the ALA Regulations in the stated year.

	2024-25	2025-26
U7	\$50.00	\$50.00
U9	\$65.00	\$65.00
U11	\$65.00	\$65.00
U13	\$72.00	\$72.00
U15	\$72.00	\$72.00
U17	\$72.00	\$72.00
Recreational	\$65.00	\$65.00
Coaches	\$47.00	\$47.00

Document History

Version 1. Approved September 15, 2024

Version 1.1 Approved September 14, 2025

Managers	\$39.00	\$39.00
Trainers	\$39.00	\$39.00
Board Members/ Executives	\$39.00	\$39.00

2.2. Minor Field Clubs - Each minor field lacrosse club shall pay an annual membership fee calculated from the table below based on the total registration of each age group or program as of the deadline stated in the ALA Regulations in the stated year.

	2024-25	2025-26
U7	\$30.25	\$30.25
U9	\$42.50	\$42.50
U11	\$42.50	\$42.50
U13	\$42.50	\$42.50
U15	\$52.00	\$52.00
U17	\$52.00	\$52.00
U19	\$52.00	\$52.00
Recreational	\$52.00	\$52.00
Coaches	\$35.00	\$35.00
Managers	\$25.00	\$25.00
Trainers	\$25.00	\$25.00

Document History

Version 1. Approved September 15, 2024

Version 1.1 Approved September 14, 2025

Board Members/ Executives	\$30.25	\$30.25
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2.3. Major Clubs and Players - Major players shall pay a fee of \$72.00 when they register an Intent to Play as a major player in the 2025-26 season. In 2024-25 this fee is \$72.

Major Clubs shall pay an annual membership fee calculated from the table below based on the total registration of each position as of the deadline stated in the ALA Regulations in the stated year.

	2024-25	2025-26
Coaches	\$47.00	\$47.00
Managers, Trainers Board Members or Executives	\$39.00	\$39.00

2.4. Multiple Roles or Registrations - If an individual registered with a club has more than one role with the club (such as player, coach, trainer or manager) the club will only be invoiced one fee for that registered individual. This does not include Directors or Executives. Clubs will be invoiced for each individual who serves as a Director or Executive for each individual who serves in that role, regardless of whether that individual has another role with the club. However, if an individual serves in more than one Director or Executive role, there will only be one fee invoiced for that individual.

In addition, this does not apply if an individual serves roles in multiple clubs. Even if an individual serves a role in two clubs, each club will be invoiced for each role played by that person in accordance with this policy.

2.5. Late Registration - Any club, minor box, minor field or major box, seeking to register a player after the applicable deadline has passed, if the registration is approved in accordance with the ALA Regulations, shall pay a \$50 fee in addition to the fee as applicable for the nature of the registration in accordance with the applicable paragraph above.

Document History

Version 1. Approved September 15, 2024

Version 1.1 Approved September 14, 2025

If a club does not register coaches, managers, or trainers for a team by the registration deadline, they will be invoiced for 5 coaches, a manager and a trainer for that team.

- 2.6. Officials - The ALRA will be charged an annual membership fee equal to \$39.25 per official.
- 2.7. Masters - Masters clubs shall pay a membership fee equal to \$39 per registered Executive of Board Member and \$30.25 per player.

3. Tournaments

- 3.1. Application Fee: Teams applying to host a tournament shall pay the ALA a fee on application of \$150. A nonrefundable late filing fee of \$150.00 may apply to all teams failing to file the travel permit on time.
- 3.2. Any team that seeks to revise the age groups or dates from their original permit or application may be charged a \$100 fee in accordance with Regulation 6.03.

4. Travel Permits

- 4.1. Permit Fee: A travel permit fee of \$150 will be charged for each travel permit application.
- 4.2. A nonrefundable late filing fee of \$150.00 may apply to all teams failing to file the travel permit on time.
- 4.3. Any team failing to send in copies of all gamesheets within 3 days after the end of their travel event will be invoiced a \$250 fee. If this fee is not paid, the member club may be held not in good standing as provided for in the ALA Regulations.

5. Provincials

- 5.1. **Entry Fee:** Teams participating in minor box provincial competitions will be required to pay an entry fee of \$1000.
- 5.2. For major box provincials, a fee of \$1,500 per team will be charged to the Rocky Mountain Lacrosse League to be paid on behalf of the participating teams.
- 5.3. If a team does not attend Provincials in accordance with the ALA Regulations that team will be invoiced a \$1,000 fee. If this fee is not paid, the member club may be held not in good standing as provided for in the ALA Regulations.

6. Off Season Sanction Fees

- 6.1. The sanctioning fee for any member off season programming authorized in accordance with the ALA Non-Regular Season Programming Authorization Policy is \$150 per authorized activity (ie, a camp or tournament is 1 activity).

Document History

Version 1. Approved September 15, 2024

Version 1.1 Approved September 14, 2025

7. Non-Member Promotion Fee

- 7.1. The fee for the ALA to promote any lacrosse activities of a non-member in accordance with the ALA Advertising and Promotions Policy is \$300.

8. Transfer Fees

- 8.1. Each club requesting a transfer into or out of Alberta under Lacrosse Canada Regulations shall be charged a fee of \$90 per player.

9. Team Alberta

- 9.1. **Registration Fee:** Fees for Team Alberta and Prairie Cup will be determined by the Team Alberta Steering Committee each year with the objective that the fees charged shall result in the full recovery of all costs associated with the training, equipment, coaching, travel and accommodations of all players and staff on Team Alberta or Prairie Cup teams.

10. Appeal Fees

- 10.1. As provided for in Bylaw 10.08, each appeal to the ALA shall be accompanied by a \$300 fee which may be refundable in accordance with the ALA Bylaws.

11. Membership Application Fee

- 11.1. The fee for any organization to apply for membership in the ALA is equal to an annual fee item for an Executive for the applicable organization (minor or major) as set out in section 2 above for each executive or board member of the applicant organization. If the ALA Board grants membership, there may be an additional membership fee equal to a single item for any players, coaches, managers or trainers not already registered with the ALA for the applicable season at the time the member is admitted.

12. Payment Terms

- 12.1. **Due Dates:** Fees are due within 30 days of the invoice date unless otherwise specified. Late payments may incur a late fee of 5% of the outstanding amount.
- 12.2. Invoices outstanding after 30 days may be charged interest at a rate of 24% per year.
- 12.3. Members who have invoices outstanding 45 days or more may be deemed Members not in Good Standing, unless other payment arrangements have been approved by the ALA Office, except for tournament invoices outstanding 20 days.

Document History

Version 1. Approved September 15, 2024

Version 1.1 Approved September 14, 2025

- 12.4. Wherever practical, payment should be made to the ALA either through the ALA RAMP registration system (in which case credit card transaction fees may be added) or by email transfer to billing@albertalacrosse.com and the transfer shall include a memo or similar note noting either the ALA invoice being paid or another indication of the reason for the payment, such as "John Doe Appeal Fee" or similar.
- 12.5. Any cheque refused for insufficient funds or any other reason will result in the member being charged an additional \$50 fee.

This policy ensures that all financial aspects of our organization are handled in a fair and transparent manner. Thank you for your cooperation and understanding.

Document History

Version 1. Approved September 15, 2024

Version 1.1 Approved September 14, 2025

Alberta Lacrosse Association (ALA)

Budget Overview: Budget_FY26_P&L - FY26 P&L Classes

September 2025 - August 2026

	TOTAL
Income	
4-1000 Fees	0.00
4-1005 Minor Box Registration	0.00
4-1007 Players	540,000.00
4-1009 Coaches, Managers, Trainers	107,000.00
4-1010 Club Executives	13,000.00
Total 4-1005 Minor Box Registration	660,000.00
4-1011 Major Box Registration	0.00
4-1012 Players	117,000.00
4-1013 Coaches	11,000.00
4-1015 Executives and other club officials	9,000.00
Total 4-1011 Major Box Registration	137,000.00
4-1051 Box Officials Registration	20,000.00
4-1100 Field Registration	0.00
4-1105 Players	35,000.00
4-1107 Coaches	2,000.00
4-1108 Executives and other club officials	1,000.00
Total 4-1100 Field Registration	38,000.00
4-1111 Tournament, Travel and Camp Permits	12,100.00
4-1179 AGM	1,000.00
4-1180 Minor Provincials	30,000.00
4-1190 Major Provincials	31,500.00
4-1195 Development Program	7,500.00
4-1201 Team Alberta Tryout Fees	68,000.00
4-1202 Team Alberta Player	562,000.00
4-1275 Miscellaneous	26,500.00
Total 4-1000 Fees	1,593,600.00
4-1181 School Program	20,000.00
4-1280 Sponsorship - Team Alberta	0.00
4-1310 Casinos	
4-1311 Casino Income	55,000.00
Total 4-1310 Casinos	55,000.00
4-1500 Grants Received	0.00
4-1501 SPAR Grant	46,700.00
4-1509 Other Grants	0.00
Total 4-1500 Grants Received	46,700.00
Sales	0.00
Total Income	\$1,715,300.00
GROSS PROFIT	\$1,715,300.00
Expenses	
6-0010 ADMINISTRATION EXPENSES	0.00
6-1050 Accounting, Legal and Professional Fees	44,400.00
6-1100 Bad Debt Expenses	500.00
6-1150 Bank Charges	500.00
6-1450 Gifts, Cards & Appreciation	1,000.00
6-1670 Insurance & Bonds - Liability	2,000.00
6-1675 Insurance - Players	78,000.00

	TOTAL
6-1770 Internet & Web Page	19,000.00
6-1815 Late Fees & Interest	0.00
6-1880 Storage	6,000.00
6-2340 Office Equipment	1,500.00
6-2375 Office Expense	19,050.00
6-2431 Parking	0.00
6-2475 Printing/Photocopying	1,450.00
6-2525 Postage & Delivery	1,500.00
6-2775 Telecommunications	9,100.00
6-2825 Training & Development	25,180.00
Total 6-0010 ADMINISTRATION EXPENSES	209,180.00
6-2850 TRAVEL & CONFERENCES	0.00
6-2851 Accommodation & Lodging	127,700.00
6-2853 Meals & Refreshments	123,450.00
6-2855 Transportation	172,400.00
6-2856 Mileage Paid Out	56,496.31
Total 6-2850 TRAVEL & CONFERENCES	480,046.31
6-5000 PROGRAMING	0.00
6-5025 Clinicians	15,000.00
6-5050 Equipment	400.00
6-5060 Equipment-General	27,000.00
6-5064 Equipment-Jerseys	89,000.00
Total 6-5050 Equipment	116,400.00
6-5100 Fees Paid Out	0.00
6-5101 National Entry Fees	7,800.00
6-5112 Organization Fees	2,450.00
6-5113 Participant Fees	206,500.00
6-5114 Officials Fees	10,000.00
6-5115 Player Transfer Fees	2,000.00
Total 6-5100 Fees Paid Out	228,750.00
6-6070 Field Fees/Rental	7,700.00
6-6083 First Aid/Trainers	35,500.00
6-6085 Floor Rental	65,700.00
6-6505 Honorariums	46,500.00
6-6990 Referee/Officials	0.00
6-6991 Referee Accommodation	20,900.00
6-6992 Referee Fee	19,800.00
6-6993 Referee Development/Retention	0.00
6-6994 Referee R.I.C.	6,800.00
6-6995 Referee Mileage/Transporation	7,200.00
Total 6-6990 Referee/Officials	54,700.00
6-7000 Resource Materials	0.00
6-7010 Game Sheets	1,000.00
Total 6-7000 Resource Materials	1,000.00
6-7980 Trophies & Awards	15,550.00
Total 6-5000 PROGRAMING	586,800.00
6-8000 COMMUNICATION & PROMOTION	1,066.15
6-8005 Promotional Items	31,000.00
6-8010 Lacrosse TV	0.00
Total 6-8000 COMMUNICATION & PROMOTION	32,066.15
6-9000 PERSONNEL	0.00
6-9100 Wages	321,000.00
6-9150 Contract Instructors	30,600.00

	TOTAL
6-9200 Payroll Expenses	0.00
6-9205 Canada Pension Plan (CPP)	18,500.00
6-9207 Employment Insurance (EI)	6,800.00
6-9209 Group Insurance Benefits	46,000.00
6-9210 RRSP Contributions	23,000.00
Total 6-9200 Payroll Expenses	94,300.00
Total 6-9000 PERSONNEL	445,900.00
6-9900 Miscellaneous Expense	18,300.00
Total Expenses	\$1,772,292.46
NET OPERATING INCOME	\$ -56,992.46
Other Income	
8-9750 Interest Earned	16,065.00
Total Other Income	\$16,065.00
NET OTHER INCOME	\$16,065.00
NET INCOME	\$ -40,927.46

Alberta Lacrosse Association (ALA)

Budget Overview: Budget_FY26_P&L - FY26 P&L Classes

September 2025 - August 2026

	TOTAL
100-Administration	-593,635.00
101-AGM	-58,050.00
102-LC Meetings	-6,150.00
103-Planning Meeting	-10,446.30
105-Communications and Promotion	0.00
Total 100-Administration	-668,281.30
250-Programming	662,000.00
251-Lacrosse Literacy	-13,950.01
252-Lacrosse Roots	-6,000.00
253-Coaching Clinics	-20,350.00
254-Development Programs	-2,200.00
4-1105 Players (deleted)	0.00
Total 250-Programming	619,499.99
400-Provincials	0.00
401-Minor Box	-12,450.00
402-Major Box	-22,750.00
Total 400-Provincials	-35,200.00
430-Nationals	-31,200.00
432-Prairie Cup Hosting	-16,500.00
Total 430-Nationals	-47,700.00
440-Team Alberta	33.85
441-U17 Box Male	0.00
442-U17 Box Female	0.00
443-U17 Field Male	0.00
444-U19 Field Male	0.00
445-U19 Field Female	0.00
446-U22 Box Female	0.00
447-Prairie Cup	9,200.00
448-Jenny Kyle Festival (deleted)	0.00
449-U17 Field Female (deleted)	0.00
Total 440-Team Alberta	9,233.85
450-Projects	-20,180.00
475-Casinos	55,000.00
500-Grants	0.00
508-Alberta SPAR	46,700.00
Total 500-Grants	46,700.00
TOTAL	\$ -40,927.46